# Positive Information Network

The Newsletter for BUPERS Millington/NPC Employees

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#### **Bridging transformation...**

Gary Frogner, a principle with Concurrent Technologies Corporation, discusses personnel services tranformation during a working group March 8.

Navy Personnel Command gathered subject matter experts from around the Navy for a Personnel Services Delivery Transformation (PSDT) Advisory Council meeting. The council looked holistically at personnel services to construct a model for the future. The integration of more self-service options and automation technologies as well as the quality of service available to individual Sailors are all things the group considered. (Photo by Mass Communication Specialist 1st Class (AW) LaTunya Howard)

## NSPS transition information available

The BUPERS NSPS Transition Team is holding recurring brown bag and Defense Connect Online (DCO) sessions to update NSPS employees, rating officials, and highlevel reviewers on the NSPS-to-GS transition. These sessions are for all BUPERS Millington employees. Brown bag sessions will be held from 11:30 a.m. to 12:30 p.m. on the second Tuesday of each month at NRC, Johnson Bldg. 784, Conference Room A-C. Brown bags will also be held from 11:30 a.m. to 12:30 p.m. on the fourth Tuesday of the month at NPC, Wood Hall, Bldg. 769, Room 145 A&B.

The NSPS Transition Office has developed two Web-based training courses related to the NSPS transition at <a href="https://www.cpms.osd.mil/nsps">www.cpms.osd.mil/nsps</a>. Also posted there is a NSPSTO checklist, a template to support components and organizations during the NSPS transition.

#### **New PERS code**

To facilitate the rapid growth and anticipated increase in requirements, the NPC Customer Service Center (CSC) has been broken away from PERS-5 to become its own code – the Customer Relations Management Department PERS-X. CRM has been established to meet the increased demand and design a scalable solution to meet both current service requirements and future services.

#### Workforce excellence

The U.S. Navy was awarded the Optimas Award for General Excellence from Workforce Management Magazine March 9. The Navy is only the second government agency to be recognized in the general excellence category. The award recognizes organizations for their initiatives in competitive advantage, ethical practice, financial impact, global outlook, innovation, managing, change, partnership, service and vision. Organizations must demonstrate excellence in six of the nine categories to be awarded for General Excellence.

#### Don't miss the count

The 2010 U.S. Census and American Community Survey is upon us. The Navy is committed to assisting the Census Bureau in ensuring our military personnel are fully included. Starting April 1, the census kicks off. For more information about the Census, visit the NPC Census page at <a href="https://www.npc.navy.mil/CommandSupport/Census2010">www.npc.navy.mil/CommandSupport/Census2010</a>.



#### Mentor-tastic!

Sally Tuggle, Michael Leavy, and Logistics Support Specialist 1st Class Kimberly Kelly receive their Mentoring Certification certificates from NPC Deputy Ann Stewart during the most-recent brown bag luncheon, Feb. 25. Yeoman 1st Class Melissa Spengler also recently qualified as a certified mentor. Mentoring classes are offered through the NPC Training Office. Visit their Web site at <a href="https://www.npc.navy.mil/AboutUs/NPC/Training/">www.npc.navy.mil/AboutUs/NPC/Training/</a> or call Steve Evans from the Training Office at 874-3103.

### **Briefly**

#### **Dress code posted**

With summer just around the corner, civilian employees are reminded that the dress code rules have been established in ADMINMAN Article 0100-100 CH-1. dated Feb. 17. This outlines NAVPERSCOM/BPM Millington policy for civilian employee dress code standards. To access the article online, go to www. npc.navy.mil, click "Log In" in the upper right corner of the page, mouse over "Reference Library" and click the "NPC Admin Manual" link.

#### **Congratulations**

Steffanie Easter, N1B, publicly congratulated BUPERS 3 Feb. 18 following the Human Capital Management Awards Luncheon where "CDR Chernesky and his BUPERS-3 were recognized as first runner-up for the Most Innovative Recruitment Program." The award was for their Surface Warfare Officer Redesignation initiative.

#### Distinguished service

Capt. Willie Metts, PERS-4's information and intelligence operations division director, has been selected as the Distinguished Engineer of the Year by the National Society of Black Engineers. He will receive the award during a presentation April 3 in Toronto. Metts is one of only 1,070 information warfare officers in the Navy and is the highest-ranking African American in the specialty. He manages the career development and assignments for about 3,600 officers.